

## DEPART CONFERENCE 5 DEMOCRATIC PARTICIPATION OF ROMA CITIZENS ON MUNICIPALITY LEVEL IN EUROPE Graz, 7th December 2017

### Recommendations

#### Recommendation on “DEMOCRATIC PARTICIPATION OF ROMA CITIZENS ON MUNICIPALITY LEVEL IN EUROPE”:

- Promote gender equality and equal opportunities for all.
- Take careful consideration of the complexities of multiple disadvantages and the specific situations and needs of the target group.
- Support the implementation of fundamental rights.
- Take due account of local and regional circumstances and improve territorial cohesion.
- Be consistent with a lifecycle approach to social and employment policies so they can support intergenerational solidarity and break the intergenerational transmission of poverty.
- Provide support for the social economy and sheltered employment as a vital source of entry jobs for disadvantaged people, promote financial inclusion and microloans, financial incentives for employers to recruit, the development of new sources of jobs in services, particularly at local level, and raise awareness of labour market inclusiveness.

EUROPEAN NEIGHBOURS, 2017; EUROPEAN COMMISSION